



Market and Regulatory Responses to Provider Market Power

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Outlook for Increasing Provider Consolidation

- Expectation of new models of financing and delivery
 - Scramble to line up partners before competitors do
- Resemblance to early 1990s
 - Hospitals acquiring competing hospitals to keep Columbia-HCA out of market
 - Hospitals acquiring physician practices to assure referrals under managed care

Shared Vision on Payment Reform

- Reduced role for fee for service
- Provider accountability for entire episode or per capita spending
- Incorporate quality into payment
 - Pay for value
- Motivate/support providers to coordinate care and manage chronic disease

Organizational Structures to Implement Vision

- Accountable Care Organizations
 - Medicare model
 - HMO-based model to broaden provider risk sharing
- Hospital-physician collaborations to accept bundled payment
- Patient-centered medical homes
- Traditional HMO models with capitated payment

Consistent Approaches by Public and Private Payers

- Medicare initiatives push for consistency
 - Pioneer ACO requirements
 - Comprehensive Primary Care Initiative
 - Similar Medicaid initiatives—often through MCPs
- Private payer initiatives comparable
 - ACO-like contracting, bundled payment
 - Higher PCP payment in context of medical homes

Provider Leaders Receptive to Changes

- Potential for improved patient outcomes
- Outlook for sharp Medicare payment rate cuts
 - Upside through broader payment units
 - History of lead up to Medicare DRG payment
- Potential new roles for insurers
 - Vendors to providers
 - Support for provider-sponsored plans

Motivations for Consolidation

- Highly challenging environment for smaller providers
 - HIT requirements, quality reporting
 - Payment reforms
 - Limited capital to invest in reengineering
- Younger physicians interest in salaried platform
- Seeing acceleration of hospital mergers and hospital employment of physicians

Hospital Motivations to Employ Physicians

- Increase referrals
- Engage physicians in quality and efficiency initiatives
- Acquire practices before competitors do
- Increase leverage with health plans

Competitive Implications of Physician Employment

- Higher payment rates for physician services
 - Higher rates for hospital services as well
- Fewer freestanding facility competitors
- Reduce opportunity for physician-led ACOs
 - Physician-led ACOs shift patients to higher value

Market Responses to Concentration (1)

- Narrow network insurance products
 - Initial models just exclude highest-priced providers
 - Could become narrower as they evolve
 - CalPERS offering limited to Sutter
 - Rapidly growing offerings in small group market
 - Could be very popular in context of insurance exchanges
 - Fixed contribution to population with modest incomes
 - Less need for “one size fits all” products

Market Responses to Concentration (2)

- Tiered network products
 - Broad network of providers with point-of-service incentives to use preferred tier
 - High-performance networks of physicians
 - Attempts at sophisticated measurement of quality and cost
 - Measures still not credible with physicians
 - Potential to benefit from multi-insurer databases
 - Modest patient incentives

Market Responses to Concentration (3)

- Tiered network products (contd)
 - Limited traction to date with hospitals
 - Dominant hospital push back
 - Need for more refined approaches
 - Tier by service line
 - Larger potential than narrow networks

Market Responses to Concentration (4)

- Reference pricing
 - Aggressive tiering model
 - Much stronger incentives for patients
 - Focus on high-volume procedures
 - Easy to understand
 - Does it avoid hospital pushback?

Consumer-Driven Plans

- Limited incentives on provider choice
 - Virtually all inpatient stays exceed deductible and out-of-pocket limits
 - Most relevant for outpatient tests and procedures
 - For those not expecting to exceed deductible
 - Consumers need pricing information
 - Simple enough to be usable
 - Conform to confidentiality agreements

Role of Price Transparency (1)

- Political attractiveness of policy initiatives
 - Doing something with little cost
 - Most initiatives fail
 - Irrelevant and low-quality information
 - But failures not visible
- High-quality information can influence policy
 - But not consumer choices
 - Massachusetts Attorney General reports on hospital prices

Role of Price Transparency (2)

- Need for information tailored to consumers
 - Prices paid by their insurer
 - Provisions of their policy
 - Potential with Fair Health for out-of-network care
- Consumers can shop actively without price information
 - Deductibles by hospital tier
 - List of hospitals with price below reference price

Role of Price Transparency (3)

- Effect of transparency on competition in concentrated markets
 - Incorporated into antitrust policy for some time
 - Importance depends on how much information already known
 - Reactions to hospital price publication
 - Insurers more likely to know
 - Many opportunities to give patients incentives without revealing contracted prices

Foster Development of Physician Organizations

- Physician-led ACOs more likely to succeed
 - Shift volume to lower-cost hospitals and freestanding outpatient facilities
 - No conflicted incentives concerning reducing admissions
- Provides alternative to employment by hospitals
- Overall makes market more competitive

Potential Tools for Foster Physician Organizations

- Loans for creation/expansion of organizations
- Innovative contracting
 - CareFirst's PCMH model
 - Upside incentives for lower aggregate costs
 - Virtual PCP organizations
 - Provision of data on patients' care use
- Purchases of practices
- Vendor of services to larger practices

Policy Initiatives to Foster Market Solutions to Consolidation

- Regulation of hospital contracting practices
 - Requirement of placement in preferred tier
 - All or none contracting with hospital system
 - Ban MFN contract requirements
- Tax treatment of employer-sponsored insurance
- Provision of multi-payer data at provider level
- Support for physician organizations

Targeted Regulation of Out-of-Network Prices

- Out-of-network care in noncompetitive situations
 - State caps for hospital-based physician charges
 - Link to Medicare rates
- Broad limits on charges for out-of-network care
 - Medicare Advantage policies
 - Potential to constrain network prices without detailed regulation

All-Payer Rate Setting

- History of state rate setting
 - Cost reductions in 1970s and 1980s in many states using approach
 - Medicare DRG payment and managed care led to decreased interest
 - Hospital opposition led to repeal in most states
 - Less receptiveness to regulation overall
 - The Maryland exception
 - Current status: Maryland and West Virginia

Potential for Rate Setting in Future (1)

- Related to success of market approaches
 - Will market approaches be effective
 - How consumers (voters) feel about approaches
- Runs counter to current political atmosphere concerning regulation
- But could happen in some Blue states
 - Vermont is closest

Potential for Rate Setting in Future (2)

- Challenges not present in 1970s
 - Current rates for Medicare, Medicaid, commercial very different
 - Grandfathering differentials a likely requirement
 - Need to support rather than retard provider payment reform
 - Payment reform requires going beyond traditional authority
 - Flexibility during time of transition

Potential for Rate Setting in Future (3)

- Potential flexible approaches
 - Rapid review/approval of ACO and bundled payment contracts
 - Allow higher rates if they come from sharing savings
 - So reduced admissions (or savings on post-acute care) could lead to higher per case rates

Concluding Thoughts

- Upside in developments in financing and delivery has downside in increasing consolidation
 - Proceed with developments and address the consolidation
- Many opportunities for market approaches to offset growing provider leverage
 - Important government role in fostering these market approaches
 - Rate setting is the “stick in the closet” if the market cannot do the job